ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE

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Circular No.13/IX/2026
12.09.2026.

TO: ALL STATE COMMITTEES/AFFILIATED UNITS:

Comrades,

THINK AHEAD. DON'T LET DAY-TO-DAY OPERATIONS OVERSHADOW LONG-TERM PLANNING. OUR ORGANISATIONAL ACTION ON 11.09.2026 STANDS AS A TESTAMENT TO THE POWER OF ADVANCE PLANNING AND COLLECTIVE ACTION

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The present owners of the Banking Institutions have not felt the need to address the accumulated unresolved issues hanging on fire for quiet some time. The release of the circular by GoI on PLI based on **individual performance** was the beginning of the tussle contrary to the industry level understandings on **Institutional performance.** The attack on the IDBI in the form of handing over the 60% + equity to foreign investors, in spite of the best performance vis-à-vis Bank of Baroda in all important parameters is a vexed issue. More than 66 months are lapsed after signing of the MOU with four officers' organizations on 04.01.2021 on 5 days banking week, still no positive inclination to concede the commitment by the Government. The residual issues are resting with IBA with no visible forward movement in major issues concerning officers.

2. Our organization is known for its **futuristic outlook** always and hence we resorted to the one -day strike on 11.09.2026 throughout the country. Our State Committees have conducted the demonstrations independently as well as with other organisations in few centers. Though the Government has put on hold the PLI scheme for executives linking to the ensuing wage revision exercise, already it had created division between the Scale IV to Scale VIII. **We have demanded the Government to consider release of PLI on annualized Pay to all for the year ended 31.03.2025. On IDBI,** DIPAM should retrace their steps as the performance of the bank is certainly better than Bank of Baroda. From market, Government should secure 6% and bring the IDBI under public sector undertakings, in terms of their assurance given to Committee on Assurances. **IF THE INSTITUTION ITSELF IS NOT GOING TO EXIST, SECURING SERVICE CONDITIONS HAS LITTLE VALUE.**

3. Our organization is consistently presenting the reality to the workforce, as mergers are also on the cards, as per the reports. The **exit route** of the officers may be also under the specious plea of non-performance. The future approach on wage revision for officers is also a million-dollar question. **Hence, all our State Committees and affiliated units are advised to conduct meetings and keep the members fully informed, mobilised and prepared for the ensuing three-day strike from 28th to 30th September 2026. The physical participation is the need of the hour.**

KUDOS TO YOU ALL FOR YOUR WHOLEHEARTED PARTICIPATION IN MAKING THE 11.09.2026 STRIKE A RESOUNDING SUCCESS.
NOW, GET READY FOR THE NEXT THREE-DAY ACTION PROGRAMME!

Yours Comradely,

S. NAGARAJAN.
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
15.09.2026

(SURESH HEGDE S)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	**ZINDABAD**
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	**ZINDABAD**
OFFICERS - WORKMEN UNITY	...	...	...	**ZINDABAD**