



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

Somayaji House, II Floor, Bunts Hostel Road, Mangaluru - 575 003

Mob.: President: 94490 51322, Gen. Secretary: 76765 37553, E-mail: suresha.kboo@gmail.com

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Dear Comrades,

A MAGNIFICENT AND MEANINGFUL "TRADE UNION AWARENESS PROGRAMME" HELD AT DELHI

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A very meaningful and magnificent "Trade Union Awareness Programme" was held at Delhi on Sunday, 8th March, 2020 at hotel The Exotica Grand, Delhi at 10.30 a.m. The enthusiasm of the members to the call of the Organisation was unprecedented and a record number of members participated in the programme, coming from far and wide branches of Delhi Region, once again reiterating their unflinching loyalty to the Organisation as well as reposing their trust and confidence in the banner of KBOO and its leadership. The meeting was presided over by **Com. K.Raghava, President of the Organisation.**

Com. S. Nagarajan, General Secretary, AIBOA, who inaugurated the programme, in his address paid rich compliments to KBOO for conducting such 'Trade Union Awareness Programmes' to its members throughout the country and said that such programmes are timely and necessary, more so when the banking industry itself is passing through a huge crisis. Referring to the International Women's Day, he paid his rich tributes to the women workers of the world and said that AIBOA will continue to lend its voice to mete out justice to the socially and economically exploited women workers of the country. Dwelling on the issue of bipartite settlement, he said that wage revision exercise has entered into a final stage wherein the IBA has conceded a 15% increase on Pay slip cost but the most important aspect for the bank men is the issue of 5 day week banking, loading factor and other issues. While congratulating the bank men for successfully implementing the first phase of agitational programme, he cautioned them to remain vigilant till the final settlement is signed and sealed.

Referring to the issue of "technology as a job eater", he said that it is going to be a huge challenge for all of us in the coming days. Referring to the issue of privatisation of Air-India and other Public Sector Undertakings programmed by the Central Govt., he called for unleashing of an agitation to stop and reverse these kinds of sale of 'family jewels'. **Dwelling on the issue of 'work -life balance', he reminded the members to the joint call of the four Officers' Unions and called upon the gathering not to respond to SMS/WhatsApp messages between 8 p.m. to 8 a.m.** Further, firmly opposing the bank merger programme of the Central Govt. wherein 6 more PSU banks will be closed down as on 1st April 2020, he called for **total support to the joint strike call given by AIBEA & AIBOA on 27th March, 2020 in this regard and further appealed to the members to make it a grand success.**

Com. Suresha Hegde S., your General Secretary, in his address heartily congratulated the members for their enthusiastic response to the "Trade Union Awareness Programme" conducted by the KBOO. He further said that the officers are stressed a lot nowadays, facing severe pressures

in their work-atmosphere, particularly after the application of 'ABH check for everything' besides FIN 10 related issues. In this context, **he demanded '5 day week banking' as a right step towards addressing the issue of work-life balance.** Coming down heavily on the Central Govt. on the issue of bank mergers, he said that banking reform measures are like a wild fire which does not distinguish between PSU banks and Private Sector Banks. **Officers in a private sector bank are the worst sufferers in case of a bank failure since their jobs and job security is on stake.** So, it is imperative for all of us **to fight unitedly against bank mergers under the time tested trade union principle of "One for all and All for one"**. In this context, he exhorted the members **to make the 27th March 2020 strike a truly an unprecedented success.**

Com. K. Raghava, President, in his presidential address said that **job security and ensuring job guarantee are the important issues** being faced by the officers in private sector banks like ours besides preserving our existing rights won with many sacrifices and sufferings of our senior leaders and elders. **For that, we must be conscious of our rights and ready for sacrifices in the coming days to preserve our hard-won rights, he said.** In this context, he called for unity and struggle with courage and confidence.

The **inter-active session** which followed was very lively and proved to be very successful in bringing to the fore the issues being faced by the members in their work place. The main issues highlighted are the Promotion policy issue and continued violations of the MOU in this respect, the issue of ABH check which nowadays made applicable for everything, further putting the officer community under severe stress, the ever- continuing technical aberrations experienced by the branches with regard to the post- implementation of FIN 10 and network related issues and the resultant late sittings at the branches particularly during month and quarter ends, the issue of unscientifically fixing the performance based KRA without taking into account the ground realities and practical aspect of banking operations, the continuing delay experienced by the branches with regard to opening of new current accounts, problems of chronic staff shortage experienced by the branches of Delhi Region, ever increasing service charges and ECS charges levied to the customers and the difficulties faced by the branches in convincing the customers, increase in leased quarters rent, 5 day banking, home-town travelling facility for the officers from North on their transfers to South, improvement in NPS provisions in the forthcoming Bipartite settlement, transparent and fair transfer policy for the officers, problems related to TA bills such as short sanction as well as delayed sanction etc.

Your General Secretary, in his reply assured to take up the issues with the Management at the earliest.

Earlier, **Com. Haricharan Kamath, Joint Secretary, Delhi Region, welcomed the gathering and Com. Shekar Kapoor, Regional Secretary, Delhi Region,** proposed a vote of thanks.

The successful programme concluded with the raising of spirited slogans hailing the unity of bank workers under the banner of **AIBEA/AIBOA and KBOO/AIKBEA.**

With warm regards,

Yours comradely,
Sd/-
(SURESHA HEGDE S.)
GENERAL SECRETARY