



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

A MOST SUCCESSFUL “GET-TOGETHER PROGRAMME” HELD AT SHIVAMOGGA

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The most successful and splendid “Get-together Programme” was held at **Shivamogga on Sunday, 18th September, 2022 at 10.00 a.m.** at “Hotel Green View Clarks Inn” Shivamogga. Our members from Shivamogga Region participated in the programme in large numbers and with great enthusiasm. The programme proved to be most successful as members rained their concerns especially about the present day business mobilization and operational difficulties in the centralized environment and also about stressful work atmosphere. Com. S. Nagarajan, General Secretary, AIBOA who is supposed to take part in the programme could not make it due to some urgent organisational assignment.

The programme commenced with the rendering of **Kannada Kranthi Geethe “Lekhaniya hedidevu khathegala teredevu**” by the members from **Shivamogga Region**.

Com. K. Raghava, President of the Organisation, who presided over the programme, complimented the members for their **enthusiastic participation on the call of the Organisation, reposing and pledging their total loyalty, trust and confidence in the banner of KBOO and its leadership**. He urged the members to be united to face the future challenges and pinpointed that struggle path is the only path to realize our longstanding demands like 5 days banking, scrapping of NPS etc.

Com. Suresha Hegde S, your General Secretary in his address, profusely complimented the members for their massive response to the programme. He dealt at length about the need of the Trade Unions and also role of the Trade Unions in the banking industry to protect the job and job security, hard won rights and also for realizing legitimate demands of the bank staffs. He elaborately dealt with the history of trade union movement in the banking industry and the existence of miserable working conditions before the formation of AIBEA and AIBOA. He observed that due to organisational efforts, the bank staffs got their legitimate salary revision through 11th Bipartite settlement /8th Joint Note during COVID-2019 pandemic period wherein employees of other sectors were faced job losses/reduction in salary & wages. He stressed that history taught us that only trade unions will deliver better working conditions to its members through united efforts. Further, he asserted that the effect of recent merger of PSBs and Govt.’s plan to privatise PSBs and its effect on old generation Pvt. Sector Banks. He noted that technology is a job eater leading to contractual employment and outsourcing of regular bank jobs to outside private agencies. **He further stressed that it is a great threat for existing and future job opportunities and it has to be fought unitedly in the coming days. He called upon the members to be fearless and courageous with commitment and conviction to thwart the future threats/challenges.**

Com. Malthesh Kulkarni, Vice – President of the Organisation in his greetings praised the members who participated in the programme and stated that trade unions have provided many welfare measures to its members through hard struggles and sacrifices. The members should know the history of trade unions to face the future challenges.

Com. Manjunath Kulkarni, Treasurer of the Organisation has also extended his warm greetings to the members and stated that country is celebrating “Azadi Ka Amritmahotsav” and trade unions have played a vital role in uplifting the common and working class people all these 75 years through their collective efforts and bank staffs are playing significant role in development of the villages of the country through Banking services.

Com. Thippeswamy H S, Managing Committee member of AIKBEA, in his greetings, expressed his happiness in participating in the programme and highlighted the importance of unity of **AIKBEA & KBOO**.

The hall mark of the get-together was an hour-long inter-active session which was very lively and proved successful in highlighting the various issues confronting our members at the branches/offices to mobilise the business and operational difficulties in day to day work. The main issues raised by our members are inadequate no. of CLPH and also shortage staff at CLPH / CLSC, members also called for improvement in IT infrastructure, bandwidth and network problems, BNA Machine problems, shortage of staffs at branches / GP Branches and providing for adequate numbers of staffs, providing adequate numbers of AFOs, providing for physical training instead of Webex training, unrealistic queries while processing the loan proposals, unviable conditions for purchase / replacement of fixed assets in the places where our listed / approved vendors services are not available, lack of back office support to sort out Digital products issues, delay in OD renewals and consequent charging of penal interest to customers, members felt that more thrust given to TPP products than to the core banking products, critical about official instructions conveyed through Whatsapp messages, inordinate delay in implementing loan documentations in LAPS, problems of frequent changes and confusing guidelines in respect of loan deviations, frequent staff deputations which hampers smooth functioning of branches, cumbersome procedures and delay in removing freezing in office accounts, issues of ABH checks for each and everything, lack of work-life balance due to stressful work atmosphere, demand for increasing lease quarters rent, increasing of staff vehicle loan limits, arbitrariness in sanctioning of transfer compensation, demand for increasing rate per K.M. for own car used for official duty etc.

Your General Secretary, in his reply, assured to take up the issues with the Management at the earliest.

Earlier, **Com. Vishwanath K R, Regional Secretary of Shivamogga Region**, welcomed the gathering and **Com. Manjunath B M, Regional Secretary of Shivamogga Region**, proposed a vote of thanks. The programme ended with the raising of thunderous slogans hailing **the unity of AIBEA-AIBOA, KBOO-AIKBEA and OFFICERS – WORKMEN UNITY**.

With warm greetings,

Yours comradely,



(SURESHA HEGDE S.)
GENERAL SECRETARY

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD