



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Dear Comrades,

A VERY SUCCESSFUL AND MEMORABLE 'TRADE UNION AWARENESS PROGRAMME' HELD AT TIRUPUR

A very successful "Trade Union Awareness Programme" was held at Tirupur on Sunday, 16th February, 2020 at The Richman Hotel, Tirupur at 10 a.m. An overwhelming number of members responded to the call of the Organisation and participated with seamless enthusiasm, coming from far and wide branches, making the programme a grand success. This also clearly manifest their total trust and confidence in the banner of KBOO and its leadership. The meeting was presided over by **Com. K. Raghava, President of the Organisation.**

The programme was inaugurated by **Com. S. Nagarajan, General Secretary, AIBOA.** In his inaugural address, he complimented KBOO and lauded its discipline, dedication and commitment to work in the interest of its members and **extended the firm support and co-operation of AIBOA in this regard. He congratulated the bank-men throughout the country for the successful implementation of the first phase of strike programme against the rigid attitude of the IBA/Central Govt. combine in not resolving the wage revision issue even after an undue delay of more than 30 months. In this connection, he exhorted the members to further intensify the agitation and to implement the second phase of our agitational programme culminating in the three days of strike action starting from 11th, 12th and 13th March, 2020 to make the IBA/Central Govt. combine to see reason and to settle the genuine demands of the bank employees and officers forthwith. He also said that technology will definitely going to replace the existing staff besides facilitating large scale frauds. Dwelling on the issue of ever increasing stress level of the officer community, he reiterated the joint call of 4 Officers Unions and advised the gathering strictly not to respond to SMS/WhatsApp messages between 8 p.m. to 8 a.m.**

Com. Suresha Hegde S., in his first address, after assuming the charge as the newly elected General Secretary, heartily congratulated the members for their boundless enthusiasm and response to the 'Trade Union Awareness Programme' organised by the KBOO. Dwelling on the issue of increasing stress/pressure level of the members, he

said that **work-life balance is of paramount importance to the bank officers along with the issue of job security and job guarantee.** In this connection, he exhorted the members to maintain a rock-like unity and called on the members to face the future challenges with **courage, commitment and sacrifice.** While paying his rich compliments to the members for their participation in the just concluded historic 19th Conference of KBOO, **he also gave a clarion call to the members to actively participate in all the organisational activities like demonstrations and other action programmes as the loyal members of KBOO.**

Com. K. Raghava, President, in his presidential address called upon the members **to be bold and courageous and to be ever-ready to protect the hard won rights which were secured by decade's long struggles and sacrifices.** In this context, he exhorted the members to keep the powder dry in the present trying circumstances.

The inter-active session which followed was very lively and proved to be very effective in bringing to the fore some of the issues confronting our members in their work life. The main issues highlighted are, the continued violation of MOU on Promotion Policy, the problems confronted by the members with regard to mid-academic transfers, the issue of ABH check and the resultant increase in the stress level of the officers, continuing delay experienced by the branches in opening of new current accounts, the problems of staff shortage in the branches which hampers the rendering of effective and efficient customer service, increase in leased quarters rent, 5 day week banking, ever increasing service/processing/ECS charges and the difficulties faced by the branches in convincing the customers, revision of branch categorisation in relation to loan portfolio of the branch, post implementation problems pertaining to Fin 10 and lack of technical support/assistance due to shortage of technical staff at the DC and at other places, more concentration on TPP than on core areas like advances, CASA and recovery of bad loans etc.

Your General Secretary, in his reply assured to take up the issues with the Management at the earliest.

Earlier, **Com. Umanath K.R., Regional Secretary, Chennai Region, welcomed the gathering and Com. Nagaraja Rao M.V., Joint Secretary, Chennai Region,** proposed a vote of thanks.

The programme concluded with the raising of spirited slogans hailing the unity of **AIBEA/ AIBOA and KBOO/AIKBEA.**

With warm regards,

Yours comradely,
Sd/-
(SURESHA HEGDE S.)
GENERAL SECRETARY