



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)
(Affiliated to AIBOA)

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Circular No. 06/2022

19th July, 2022

Dear Comrades,

A MEMORABLE AND MAGNIFICENT "GET-TOGETHER PROGRAMME" HELD AT HUBBALLI

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A very successful and memorable "**Get-together Programme**" was held at **Hubballi on Sunday, 17th July, 2022 at 10.00 a.m. at "The Hans Hotel" Hubballi.** Members came from far and wide branches in and around Hubballi Region and Kalaburagi and **participated enthusiastically at the call of the Organisation, once again reposing and pledging their total loyalty, trust and confidence in the banner of KBOO and its leadership.** The programme commenced with the rendering of **Kannada Kranthi Geethe "Kattutheva Navu"** by the members from Hubballi Region.

Com. Suresha Hegde S, your General Secretary in his address, whole-heartedly complimented the members for their overwhelming response to the programme. While dwelling on the need of the Trade Unions to protect the hard won rights and realizing legitimate demands of the members, he elaborately dealt with the history of bank employees' movement and the existence of slave - like working conditions that prevailed in those days which necessitated the formation of AIBEA in the year 1946 and later on AIBOA in 1981 **under the principle of TWIN-BANNER.** **Further, he stressed that it is a well thought out design promulgated by the Government-Bankers combine to promote the outsourcing of regular and perennial jobs in the name of cost reduction. Outsourcing of regular bank jobs to outside private agencies is fraught with great risk and also proved to be a great menace which eats away our jobs and future job opportunities and as such move has to be fought resolutely in the coming days, he added. Therefore, he advocated a united struggle to preserve the existing service conditions and further to thwart the offensive of the Govt. – Bankers combine.** As such, he gave a clarion call to the members to rise to the occasion and go hand in hand and stand shoulder to shoulder to build of a strong trade union movement with total unity which is the only answer to prevent future danger at this critical juncture.

Com. S. Nagarajan, General Secretary, AIBOA in his key note address, describing **KBOO as a very precious jewel in the crown of AIBOA and profusely complimented KBOO for its organisational discipline and display of magnificent unity.** While explaining the role of the trade unions in protection of jobs and Job security in old generation private sector banks, he warned that technology is making inroads into banking field at a great speed and **expressed his concern about the lack of job opportunities for Gen-Next.** Therefore, AIBOA has coined the slogan of "**Save Gen-Next from the Job Loses and Ensure Job Security**" in the upcoming AIBOA VIII National Conference to be held at Chandigarh during November 2022, he said. Further, he expressed his concern about the **unilateralism in the banking industry which is going to derail the banking sector.** He also came down heavily on new economic policies of the Govt. against privatization of Public Sector Banks and its ill effect on the old generation

private sector banks. He further explained 5 days banking is one of the prime demands of the bank staffs and called for a sustained struggle to achieve the same.

Com. Louis B Rodrigues, Regional Secretary of AIKBEA, Hubballi, in his greetings stated that he was delighted to participate in the Get-together programme and complimented the KBOO for conducting a massive and successful get-together programme at Hubballi. He gave a call for **united struggle and solidarity to face the future challenges. Com. Vinod Kumar and Com. Ravi, CC members of AIKBEA also participated in the programme.**

The inter-active session that followed was very lively and proved successful in highlighting the various issues confronting our members at their branches/offices. The main issues raised by our members were shortage of staffs at branches and demand for recruiting adequate numbers of staffs, providing minimum 3 staffs (1 BM & 2 Clerks) in GP Branches, providing adequate numbers of AFOs in agricultural belts, problems of inconvenience to the customers due to the downsizing of the space of the branch premises, few GP Branches were opened without having basic facilities such as toilet and water facility, inadequate provision of desktops compared to the staff strength, IT infrastructure issues like slowness in bandwidth, desktop performances, Finacle and other applications response time, delay in accounting of branch recurring expenses due to GST issues, delay in sanctioning of TA Bills and arbitrary reduction in TA bill amount, arbitrariness in sanctioning of journey days to inspecting officials, delay in giving permissions to remove ABH checks, delay in processing and clearance of loan proposals, competitive rate of interest for bank loan products for mobilizing more business, issues in digital banking products and lack of technical supports, too many webinar meetings affecting the growth of bank business etc. The main demands were revision of staff loans and staff housing loans, group insurance cover for staff loans, increasing of lease quarters rent, increasing of conveyance, canteen allowance and newspaper allowance etc.

Your General Secretary, in his reply, assured to take up the issues with the Management at the earliest.

Com. K Raghava, President of the Organisation, who presided over the programme, exhorted the members to be fearless and courageous to face the future challenges with full unity and called upon the members to participate in all the activities of the Organisation with total conviction and commitment.

Earlier, **Com. Malthesh Kulkarni, Vice – President of Hubballi Region**, welcomed the gathering and **Com. Srivathsa G., Regional Secretary of Hubballi Region**, proposed a vote of thanks. The programme ended with the full throated slogans hailing **the OFFICERS – WORKMEN UNITY UNDER THE TWIN BANNER OF AIBEA / AIBOA & KBOO / AIKBEA.**

With warm greetings,

Yours comradely,



**(SURESHA HEGDE S)
GENERAL SECRETARY**

ALL INDIA BANK OFFICERS' ASSOCIATION	...	...	...	ZINDABAD
KARNATAKA BANK OFFICERS' ORGANISATION	...	...	...	ZINDABAD
OFFICERS - WORKMEN UNITY	...	...	...	ZINDABAD