

ALL INDIA BANK OFFICERS' CONFEDERATION (AIBOC)
ALL INDIA BANK OFFICERS' ASSOCIATION (AIBOA)
INDIAN NATIONAL BANK OFFICERS' CONGRESS (INBOC)
NATIONAL ORGANIZATION OF BANK OFFICERS (NOBO)

Camp : Kolkata
Date: 05.11.2020

Shri.S.K.Kakker
Senior Advisor (HR & IR)
Indian Banks' Association
Mumbai

Dear Sir,

MEETING ON THE 9TH NOVEMBER,2020 AT IBA COMMITTEE ROOM.

Ref : 1. Your letter No. HR&IR/UFBU/XIBPS/9280 dated 05.11.2020 addressed to the Convenor UFBU.

2. Our Joint letter addressed to Chairman IBA dated 17/10/2020.

3. Our joint letter addressed to Chairman IBA dated 03/11/2020.

We are in receipt of your above referred letter addressed to Convenor, UFBU a copy of which has been endorsed to each of our affiliates. We also have taken note of the contents.

02. In this context, we wish to inform the following:

- a. On 17th October, 2020, without citing any cogent reason, our meeting with IBA to crystallise our issues was aborted and the possible signing of the 8th Joint Note on Sunday, the 18th October was deferred. Though it was categorically assured by IBA that the talks with the officers' organisations would continue on a day-to-day basis till the logical conclusion with the signing of the 8th Joint Note for officers' wage revision.
- b. You are aware that our four organisations had represented several vital non-financial issues on 24th August, 2020 **viz. Introduction of 5 day week, Updation of Pension, Leave rule changes etc., which are yet to be addressed and resolved.**
- c. There are also pertinent issues listed as non-financial issues for which discussion was held on 15th October, 2020, and minutes were to be drawn up and completed. The same is yet to be finalised.
- d. Further, vide our communiqué dated 03/11/2020, some glaring anomalies/aberrations have been pointed out, which need to be resolved forthwith.


03. In the backdrop of what has been stated in the foregoing, we express our inability to attend the meeting scheduled on 9th November'20 to discuss issues common to all constituents. We, however, are prepared to attend any meeting convened by IBA to discuss the unresolved issues exclusively with the representatives of the four officers' organisations and to resolve the issues to arrive at a logical conclusion to the mutual satisfaction of both parties.

With regards,

Yours sincerely,



(Sunil Kumar)
President
AIBOC



(Soumya Datta)
General Secretary
AIBOC



(Nagarajan S)
General Secretary
AIBOA



(Prem Kumar Makker)
General Secretary
INBOC



(Viraj Tikekar)
General Secretary
NOBO