



Circular Letter No.01/2020

**READ AND CIRCULATE**

Kodialbail, Mangalore-3

Date: 22.01.2020

Dear Members,

- **IMPLEMENT ALL THE CALL OF UFBU FOR AGITATIONAL ACTIONS**
- **PROTEST THE RIGID ATTITUDE OF IBA**
- **OBSERVE THE TWO DAYS STRIKE PROGRAMME ON 31<sup>ST</sup> JANUARY & 1<sup>ST</sup> FEBRUARY 2020**
- **MAKE THE STRIKE PROGRAMME AN UNPRECEDENTED SUCCESS**

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Comrades, by now you have been informed vide various circulars issued by the UFBU and also by our parent Associations reproduced by us, about the agitational actions charted by UFBU **protesting against the rigid stance of IBA on our demands for a reasonable and fair wage increase even after two years of negotiation and more than 30 rounds of talks.** Time has come for all of us to ask the IBA with agitational actions to settle our wage demands expeditiously which is due from November 2017. Added to this is the reluctance on the part of the IBA to agree to our priority issue of '5 Day Banking', which is very much disturbing.

Rightly so, UFBU has announced various agitational programme culminating in the **All India Strike actions on January 31<sup>st</sup>, February 1<sup>st</sup>, March 11<sup>th</sup>, 12<sup>th</sup> & 13<sup>th</sup> and indefinite Strike from 1<sup>st</sup> April, 2020** on the following main demands:

1. **Wage settlement at 20% hike on Pay slip components with adequate loading thereof.**
2. **5 Day Banking.**
3. **Scrap New Pension Scheme(NPS)**
4. **Defined working Hours for Officers**
5. **Uniform definition of Business Hours, Lunch Hour in Branches, and on many other demands.**

Comrades, the posters of Strike actions have been already dispatched. Please go through the same as well as all other circulars issued by UFBU in this regard thoroughly. We call

upon all the members **to observe all the agitational programmes as per call given by the UFBU, starting from participating in the TWO DAY STRIKE PROGRAMME ON 31<sup>ST</sup> JANUARY AND 1<sup>ST</sup> FEBRUARY 2020 in full strength and make it an unprecedented success!**

We also call upon the members to actively participate in all the agitational programmes of UFBU in your cities/towns, true to the fighting tradition of our Associations. Please send your reports of implementation of the action programmes to the Headquarters.

**MARCH FORWARD TO THE TWO DAY STRIKE ACTION ON 31<sup>ST</sup> JAN. & 1<sup>ST</sup> FEB. 2020**

**PROTEST IN SINGLE VOICE THE RIGID ATTITUDE OF IBA TOWARDS WAGE INCREASE**

**FIGHT AGAINST THE RELUCTANT IBA TO AGREE TO 5 DAY BANKING**

With fighting greetings,

Yours comradely,

**Sd/-  
(P.R.Karanth)  
GENERAL SECRETARY, AIKBEA**

**Sd/-  
(Suresha Hegde S.)  
GENERAL SECRETARY, KBOO**

<b>AII INDIA KARNATAKA BANK EMPLOYEES' ASSOCIATION</b>	<b>... ..</b>	<b>ZINDABAD</b>
<b>KARNATAKA BANK OFFICERS' ORGANISATION</b>	<b>... ..</b>	<b>ZINDABAD</b>