



ALL INDIA BANK OFFICERS' ASSOCIATION

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June 10, 2022

TO

ALL UNITS / STATE COMMITTEES

Dear Comrades

DECISIONS OF THE OFFICE BEARERS' MEETING HELD AT SRINAGAR ON THE 7th & 8th OF JUNE, 2022

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The meeting of the Office Bearers was held at SKUAST – K Campus, Shalimar, Srinagar, **a leading university in Mountain Agriculture** on the 7th and 8th of June, 2022. The meeting was presided over by the Joint Presidium of Com Alok Khare, Vice Chairman and Com A N Suresh, President.

2. Com. Syed Tasaduq Madni, President, All India J & K Bank Officers' Federation, on behalf of **AIBOA - (Jammu Kashmir Ladakh Committee)** welcomed the Office Bearers in the **world renowned Agriculture University campus** for transacting the agenda.

3. Special address by the Vice Chancellor, SKUAST, Kashmir: In his introductory remark, Prof Nazir Ahmad Ganai, Vice Chancellor dwelled at length on the importance of the university and how the farmers are intertwined to reduce the communication gap through technology interface in promoting agricultural activities in the valley. He reminded that the meeting is held on the World environment day and the responsibility of every citizen is to protect natural resources and also the **Mother Earth**. The impact of the climate change and the necessity to reduce the carbon foot print as per the Paris Accord through natural farming in our country was emphasized. His reiteration was that the agrarian economy in which our national development is directly linked, should be upgraded by technology integration. On behalf of our organisation, Com Alok Khare and Com A N Suresh garlanded and also presented a memento to the Vice Chancellor, Prof. Nazir Ahmad Ganai, SKUAST – K Campus.

4. IN MEMORIUM: Shri. K. Sankaranarayanan, former Governor Six States., Shri. Pandit Sukh Ram, former union Minister, Shri. J.D. Rymbai, former Chief Minister of Meghalaya, Smt.Anjali Ponnusamy, Freedom Fighter, Prof.Vijiyan, Structural Biologist, Padma Shri Awardee in 2004, Shri. Bhim Singh, Chief of J&K Panthers' Party, Com.Sarla Sharma, Founder member of Communist Party of India in Delhi, Com.Shivaji Patnaik, Veteran Communist Leader, Shri. Sidhu Moose Wala, Punjabi Singer, Shri. Krishna Kumar, (KK) Indian Play Singer Com.D.R.Kalita former General Secretary of AIBOA Assam State Committee & Organising Secretary AIBOA, Com. Jai Prakash Dixit, Vice President BEFI, Com.Vijay Branch Manager, Elaqui Dehati Bank RRB sponsored by SBI.

5. LEAVE OF ABSENCE: Com Vinod Bakshi, Com Arvind Porwal, Vice Presidents, Com D S Ganesan and Com Sanjay Khan, Secretaries, Com D N Trivedi and Com Tapan Sarkar, Joint Secretaries could not participate in the meeting due to various reasons. The meeting granted leave of absence to them.

6. REPORTING ON THE DEVELOPMENTS: As visualized by the extended Office Bearers meeting held on 5th and 6th March 2022 at Ernakulam, attacks on our industry i.e., privatisation of IDBI bank and two public sector banks are the priority agenda of the Government as per the print media's consistent reports. The promoter of Catholic Syrian Bank is evincing keen interest to acquire the stake in the IDBI bank with conditions stipulated for acquiring the stakes of IDBI bank. On account of our Strike on the 28th and 29th March 2022 projecting non resolution of residual issues like 5 day banking, updating of Pension and rolling back of the NPS etc., observed by our members with total commitment and conviction paved the way forward. IBA was advised by CLC (central) to engage the unions in the bi-lateral discussions to resolve the pending issues. Accordingly, IBA held a meeting with four Officers' associations on 13th of April 2022. The list of issues presented to the IBA in the discussion was circulated to the units.

WFTU RESOLUTION

In the matter of wages and remuneration, 35 hour working week with no reduction in salary, high prices, unemployment and the privatisation are also looming large in the world. Our country is not an exception to the emerging deep crisis.

Organisational Developments

The consolidation exercise in Punjab Sind Bank officers' union (Northern Zone,) the present attack on the Officers in Central Bank of India by effecting transfers/proposed 663 branch closures and also the developments in All India Federation of UCO bank officers were reported to the house.

7. PROPOSED AMENDMENTS IN THE BYE LAWS :

The Office Bearers had discussed the report submitted by the bye law committee headed by Com V Anil Kumar. While there was broad consensus in the matter of the overall content, it was recommended to seek opinion on the relevant portion of bye-law pertaining to model organization structure for the affiliates, sharing of the enhance annual subscription between the state committee and the district committee and pruning down the number of Office Bearers positions are kept open for further discussions. The affiliated units and state committees are to be provided with relevant portion of the bye law with an advice that they have to respond within 15 days time.

8. CLEARANCE OF FINANCIAL OBLIGATIONS:

The statement of subscription/levy due was presented by Com. R. Jawaher, Treasurer. During this time, at the instance of Central Office, 50% of the levy remitted by the affiliates was sent to State Committees promptly. The details of remittance were also shared with the Office Bearers. The Office Bearers have **unanimously arrived at the following decisions to adhere to financial discipline without exception.**

- a) **The units who have not collected wage revision levy and collected but not remitted in full as per the directions are not entitled to attend the ensuing conference.**
- b) **The subscription due should be remitted without any further delay.**

9. VIII CONFERENCE:

The **eighth national conference** of our organization will be held at **Chandigarh on the 25th, 26th and 27th of Nov, 2022**. The **Punjab state committee has taken up the responsibility to host the conference**. It was also decided that a delegate fee of Rs.2,000 per member will have to be paid by the state committees to the host unit. The Office Bearers were unanimous in providing the financial subsidy looking to the steep increase in the cost of living for smooth conduct of the conference.

10. STATE COMMITTEE CONFERENCES:

As per the bye laws of our organization, State committees are to conduct the conference once in three years. Accordingly, it was directed that all the State committees should complete the conferences well ahead of the national conference.

11. AUDITED ACCOUNTS:

The audited accounts for the year 31.12.2021 was presented by the Treasurer and the same was approved unanimously.

12. DISCUSSION/DECISION ON ORGANISATIONAL MATTERS:

The consolidation of the units in the merged entities (**PNB, Union Bank of India and Indian Bank**) should be completed before the national conference. A meeting of the **principal office bearers of these units** should be held within 30 days. The Office Bearers have authorized Com Dr Kumar Arvind, Com V. Ramabhadran and the undersigned to oversee the whole exercise of consolidation on priority basis.

The updating of web site with latest information on service conditions should be given top priority as the younger generations are techno savvy and have an urge to know the service conditions applicable to them well ahead of their joining the services of the Banks.

The campaign opposing the sale of IDBI Bank, privatisation of two public sector banks should be carried forward through release of educational literature in regional languages, submission of memorandum to RBI on digital banking units, communication addressed to peoples' representatives in the respective states pertaining to ill-advised moves of the Government. The State committees are expected to step up the programmes with required seriousness **as loss of jobs are visible and the GENNEXT is going to be the sufferers of the situation**.

The privatization of IDBI would trigger of other banks' privatization, if the same is not resisted with full strength by the workforce in the Industry. Equally resolution of the residual issues for which a day strike was announced in April 2022. The discussion was held separately with officers' Unions and workmen unions on 13th April 2022. AIBOA is of the firm view that any casual approach in the resolution of residual issues would result in linking it to future wage negotiations.

The **resignation** of Com M A Srinivasan, DGS, was **accepted** from the Office bearer post as he submitted the resignation.

On the 1st of Aug, 2021, a meeting of the three Office Bearers of AIBOA with the representatives of BOBOU was held at Bengaluru and the unanimous decisions arrived at were conveyed to the participants for strict implementation. The same were not implemented and organizational hurdles were created thus stone walling the implementation of the decisions conveyed. One of the office bearer of BOBOU filed a case against AIBOA also.

As there are court cases/ counter court cases filed by the two factions of Bank of Baroda Officers' union, **it was decided in the meeting that they should sort out the matter amongst themselves.**

13. 9th Remembrance Day of Com.RJS.

Our organization is known for associating with social identification programs on continuous basis. The SKAUST university is actively engaging in innovation to reduce the pains of the agricultural workers, climate change and technology based agricultural activities and they are the pioneers in India.

15th June 2022, will be the 9th death anniversary of late Com. RJS. As a mark of respect to Com RJS, who believed in extending help to the needy and deserving students, the office bearers unanimously decided to extend financial help to **two students for four years** to meet the expenses related to the **payment of tuition fees in agricultural stream in SKUAST University, Kashmir. The modalities are being worked out.**

14. FELICITATIONS:

Com P N Ganguly, Joint Secretary, AIBOA, who retired on 31.05.2022 was felicitated by our Vice Chairman, Com Alok Khare.

15. AIBOA (Jammu,Kashmir,Ladakh committee) scored appreciation for their 24/7 services rendered.

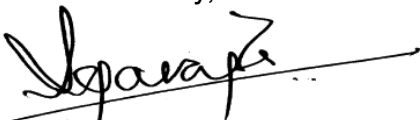
Com Syed Tasdaq Madni, President of **AJKBOF**, in his brief address traced his involvement in the trade union right from the beginning and thanked for providing AIJKBOF an opportunity to host this office bearers' meeting in a lush green environment.

Com Ashwini Pradhan, Convenor, AIBOA Jammu Kashmir Ladakh committee and Com Madni were felicitated by Com Alok Khare and Dr Kumar Arvind.

Central Office has provided the financial assistance to the State committee by handing over of a cheque of Rs.51,000 by Com K Raghava, Secretary AIBOA.

Com Alok Khare, Vice Chairman, in his concluding remarks expressed that the decisions arrived at in the meeting will have to be implemented without any hassles and paid rich tribute to the team work exhibited by the host unit.

Yours Comradely,



S NAGARAJAN
GENERAL SECRETARY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
10.06.2022



(Suresha Hegde S.)
GENERAL SECRETARY