



# ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE  
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Circular No.16/VII/2021

August 31, 2021

TO

ALL UNITS / STATE COMMITTEES

Comrades,

**PROCEEDINGS OF THE 6<sup>TH</sup> CENTRAL COMMITTEE MEETING  
PEOPLES' OWNERSHIP FOR PEOPLES' BANKING  
TAGLINE OF OUR ENSUING CONFERENCE**

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The Central Committee meeting, as per the notice issued, was held at our Tarak Institute of Banking and Trade union Research, RJS Bhavan, Mamallapuram on 28<sup>th</sup> and 29<sup>th</sup> August 2021. The hoisting of our organizational flag was jointly done by Com. Alok Khare Vice Chairman and Com A.N. Suresh, President of AIBOA, followed by the floral tributes to the legendary leader of the Bank Employees' movement Com. Tarakeswar Chakraborti and also to Com. RJS the leader of our organization, participated by all members. Thus, the commencement of the session was set in motion.

**2. JOINT PRESIDIUM:**

Com. Alok Khare, Vice Chairman, Com. A.N. Suresh President, Com. S.A. Sridhar and Com. Arvind Porwal Vice Presidents constituted the joint Presidium for the meeting.

**3. IN MEMORIUM:**

The house observed the one minute silence in the memory of departed leaders, comrades and also citizens:

- Com.K.R.Gowri Amma, Outstanding Women leaders of the Country and former Minister of Kerala.
- Sri. Kalyan Singh, Former Chief Minister of Uttar Pradesh.
- Com. Joginder Singh Doyal, prominent National leader of Youth and farmers in Punjab.
- Com. C.P. Kurian Veteran TU and CPI leader of Kerala.

- Com. Rajen Mishra, doyen of Indian Classical Music.
- Guru Chemancheri Kunhiraman Nair, Kathakali Maestro.
- Milaka Singh, sprinter and also Olympic medalist.
- Hussain Lala former football player.
- Com. P. Sethuraman, veteran TU Leader in Madurai.
- Com. Ramnath Chakraborti Militant Leader of Bank Employees In Jharkhand
- Com. S.R. Kulkarni, former Chairman of AIBRF.
- Com. K.D. Bhandari former Vice President of AIBOA.
- Com.Narendra Kotiawala, DGS AIBOA.
- Com.M.R. Pandya Joint Secretary AIBOA.
- Com.K.J. Ramakrishna Reddy General Secretary of Kotak Mahindra Bank Employees Union.
- Com. K.K. Anand founder member of AIBEA in J & K.
- Milkha Singh – Legendary Sportsmen.
- Dilip Kumar – Noted Film Actor
- Bankmen & their family members who lost their lives during Corona pandemic.

#### **4. CONFIRMATION OF MINUTES:**

The minutes of the 5th Central Committee meeting which was held at Nagpur on 13<sup>th</sup> and 14<sup>th</sup> February 2021 to celebrate completion of 40 years of purposeful existence was presented by Com. V. Ramabhadran, Secretary AIBOA to the house. The same was adopted by the house with an addition of the donation of Rs.25,000/- made by Kotak Mahindra Bank Officers Association to the unorganized trust.

#### **5. LEAVE OF ABSENCE:**

Dr. Kumar Arvind, Com. Vinod Bakshi Vice Presidents, Com.I. Harnath, Secretary, Com.Ajoy Kumar Routray, Com.Tapan Sarkar, Com.D.N. Trivedi, Com. Rajesh Tiwari Joint Secretaries have sought leave of absence due to personal and health reasons.

Com.V.P. Ponkshe, Com. Nirmal Singh Virk, Com. K. Sathianathan, Com.M.S. Jaishankar and Com.S.K.Shengar Advisors have expressed their inability to remain present in the meeting.

The Central Committee members from Assam, New Delhi, Jharkhand, Kerala, West Bengal, Tamil Nadu, All India Federation General Secretaries Viz; Com. Devidas Menon, Com.Sandeep Akhouri, Krishna Kumar and Praveen Goel could not attend due to travel restrictions in the respective States due to COVID 19 as well as some personal commitments.

**The house granted leave of absence to them.**

## 6. DEVELOPMENTS IN THE INDUSTRY:

The C.C. meeting noted that the observance of two days All India Strike on 15<sup>th</sup> & 16<sup>th</sup> March, 2021, called upon by AIBOA along with other constituents of UFBU to oppose Government's policies of Privatisation of Public Sector Banks was highly successful with younger generation participating with whole hearted enthusiasm. However, the momentum generated could not be carried forward by observing other decided programs mainly due to resurrection of 2<sup>nd</sup> wave of Corona pandemic and consequent restrictions. Government however keeps merciless persuasion of its anti-people, anti-worker, privatization agenda, manifesting in its policies. All kinds of concessions are continued to be extended to monopoly houses while the desired steps to support economically weaker and downtrodden sections, generate employment and curb rising prices have been blatantly lacking. The house had the benefit of a brief presentation about the attitude of the Government at the center in the matter of handling the Farmers' Struggles, Corporatisation of defense sector, banning the strikes of the defense sector unions, power sector employees' agitation and passing the bill of privatizing the General Insurance Corporations amid chaos in the Parliament and Cabinet approving IPO of LIC for Government ownership dilution were significant developments in our Country. Parliamentary committee on Sub-Ordinate Legislation directing the Institutional Heads of five banks to appear before them on 30<sup>th</sup> June 2021 was also reported. The fast forward steps of the Government directing the LIC to exit from IDBI coupled with appointment of auditors for valuation exercise was also presented.

The matter of early clearance of already settled Family Pension improvement and hike in NPS contribution were repeatedly taken up by our organization in various fora. The family pension of 30% without ceiling w.e.f. from 1.04.2021 and the NPS contribution of 14% from the management side with effect from 11.11.2020 was finally cleared by GOI on 25<sup>th</sup> August 2021.

**On up-dation of Pension**, AIBOA reiterated that the formula adopted by Government of India in considering the Up-dation in RBI, should be made applicable with effect from 05.03.2019 and merger at 4440 points to the Bank retirees.

AIBOA has also made its demands/suggestions to IBA regarding improvement in Medical Insurance Scheme, Pension updation and expeditious disposal of other issues pending at their level.

Finally, the CC Meeting lauded the role and contribution of our banking fraternity in keep serving the Nation and its people in spite of all risks and hazards during Corona 2<sup>nd</sup> wave even though the Government support was not adequately available.

## **RESPONSES:**

The whole spectrums of developments are interwoven with each other i.e. **Privatisation, Merger, UFBU and Co-ordination**. To involve the **GENNEXT** in the ongoing struggles, the steps that are to be initiated by the units: **Educate, Engage, Encourage, Empower and Elevate**. The submission made by twenty-three speakers were converging to a single point ie; ***continue the preparation to combat the attacks on the Industry and involve the beneficiaries of the Bank Nationalisation through various programs suitable to their area of operations. Co-ordinated programs are also to be executed with more seriousness.***

### **7. UNIFICATION OF THE AFFILIATES IN THE MERGED BANKS:**

**Com. R.K. Mahendru**, General Secretary **AIOBOA** expressed that the MOU inked on 13<sup>th</sup> June 2020 with AIPNBOF could not be implemented so far with required emphasis pertaining to the reorganization of the units and also representatives. He stressed that the meeting as was scheduled to be held after Nagpur CC should now be held on priority with the participation of all three units. **Com. Nirmal Kumar Dutta**, General Secretary **UBIOEA** expressed the process of amalgamation of the three units should be taken forward at the earliest.

**Com.R.Jawaher**, General Secretary **IBOF** explained the steps taken by the organization right from 31.01.2021 for the amalgamation of AIABOF with them and also the difficulties that have delayed the completion of the exercise.

**Com.D.S.Ganesan**, General Secretary **AIUBOSA**, expressed in clear terms that the total amalgamation of three affiliates in Union Bank, Corporation and Andhra Bank will be completed by the first quarter of 2022.

### **8. AMENDMENTS TO THE BYELAWS OF OUR ORGANISATION :**

Com. Anil Kumar, Convenor of the Bye-law committee reiterated his observation that the affiliates should strengthen State committee with membership as well as fulfilment: of the financial obligations in full measure. In the absence of response to the suggestions made twice, he informed that the units are take up the tasks as immediate and important in the background of the ensuing the 8<sup>th</sup> Conference of our Organisation. The committee would finalise its recommendations in next few months.

### **9. CLEARANCE OF FINANCIAL OBLIGATIONS TO AIOBA:**

As decided in the 5<sup>th</sup> Central Committee of AIOBA, levy on the wage revision @2% on net of taxes should be collected without any exception from members by the Affiliates. Out of the 1% share to be shared between Apex organization and state committees, the following units have so far remitted in full.

- Punjab National Bank officers' Association Kerala remitted the collection.
- Canara Bank officers' Union remitted Apex level share as well as the State committee Share, which was sent to State committees by AIBOA.
- Kotak Mahindra Bank Officers' Association has remitted the share to Apex and the list has been submitted of the states' eligible to receive their share from Central Office.
- All India Union Bank officers' Staff Association has remitted the collection to Apex as well to State share.
- Bank of Baroda Officers' Union has remitted amount received from the members, as the check off system has not been restored in the Bank due to Court Case pending for final disposal.
- All India State Bank of India Officers' Coordination Committee remitted the levy as well as the subscription.
- Bank of Maharashtra officers Association has paid ad-hoc amount of levy.
- United Bank of India Officer Staff Association has paid a token amount of levy
- Central Bank Officers' Union, Tamil Nadu, as per the past practice adopted by AICBOA Units in the past 2010 and 2015 remitted the share to apex as well the share to State.

#### **10. SUBMISSION OF ACCOUNTS FOR THE YEAR ENDED 31.12.2020.**

The audited accounts for the year ended 31.12.2020 was presented by Com.R.Jawaher, Treasurer, which was adopted unanimously with the following sanction by the Central Committee.

- (i) The amount shown as due from AP State Committee in the Accounts of the purchase of the office in the joint names AIBOA and AIBOA (AP & Telangana) State Committee treated as Donation to the State Committee.**
- (ii) The franking machine shown after depreciation of Rs.8080 has to be written off due to the system changed to electronic one. The CC approved the proposal unanimously.**

#### **FUTURE PROGRAMS :**

The following broad consensus decisions have been arrived at from the inputs shared by the participants drawn from 16 state committees and 10 Affiliated units during over fourteen hour's discussions in two days.

1. The struggle against the Privatisation of Banks should be vigorously taken up by the units by involving the beneficiaries of the Bank Nationalisation by drawing the programs at unit /State level/All India level.

2. The CC confirmed the steps initiated to extend whole hearted support to All India IDBI Officers' Association, in fighting back the privatization move of IDBI, by Government of India.
3. The signature campaign which is muted one to be taken up at the branch level and the customers across the counters to be approached to be part of our struggle.
4. Social Media Campaign should also be taken forward to propagate our organizational stand on Privatisation of Banks.
5. Officers are to be advised specifically not to respond to the SMSs received from their Administrative heads between 8.00P.M. and 8.00 A.M should not be responded as the same is meant for personal and family purposes.
6. The meeting of representatives of three affiliates in erstwhile OBC and United Bank with PNB will be held in Consultation with the three affiliates as a prioritized exercise. The contents of the MOU drawn on 13<sup>th</sup> June 2020 will have to be kept in mind.
7. The representatives of IBOF are to engage themselves to finalise the blue print drawn on 31<sup>st</sup> Jan 2021 with AIABOF at the earliest.
8. The AIUBOSA to complete the process of amalgamation at the earliest with our affiliates in the e-CB and e-AB and not later than 31.03.2022.
9. The affiliates are advised to clear the financial obligations to State Committees and also Apex level. Non- payment of levy and subscription by affiliates shall certainly attract organisational action as decided in the Nagpur CC.
10. The affiliates and state committees are to consult their Central Committee and forward their suggestions pertaining to the Byelaws of the Organisation with specific emphasis for strengthening of the state committees with Human as well as financial support for effective functioning, representation in the CC members from State Committees etc within 15 days.
11. The office purchased in the name of AIBOA and AIBOA (MSC) shall have to be inaugurated at the earliest and not later than the Second week of October 2021.
12. The induction of youth in the trade union activities by conducting a training on trade union education, as decided in 5<sup>th</sup> Central Committee at Nagpur, will be taken up for its implementation after collecting the inputs from the State committees and affiliates of the earlier exercise carried out at Hyderabad in December 2016.
13. The state Committees are directed to take up the assignment of holding their state conferences in a systematic manner in consultation with Central Office AIBOA.
14. The venue and date of the 8th Conference of our Organisation shall be decided by the Secretariate and in due course.

15. The defunct coordination committee at the Apex level has to be revived to strengthen and also to draw the plan to repulse back the attempts of the Government at the centre of their policies related to our industry in particular and common people in general at the earliest possible.

**VOTE OF THANKS:**

Com.D.S.Ganesan, General Secretary AIBOA-Tamilnadu State Committee and Secretary of AIBOA proposed the vote of thanks for the active participation of the members of the Central Committee for arriving at definite decisions for implementation.

The meeting concluded at 14.45 hrs on 28<sup>th</sup> August 2021.

Yours Comradely,



**/S.NAGARAJAN/  
GENERAL SECRETARY**

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

**Mangaluru  
06.09.2021**



**(Suresha Hegde S.)  
GENERAL SECRETARY**