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Communication No.7/VII/2021

August 31, 2021

To:

ALL UNITS / STATE COMMITTEES

Comrades,

CALLING OFFICERS TO WORK ON SUNDAYS/HOLIDAYS

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In the recently held CC meeting of AIBOA at Mahabalipuram, there were repeated submissions about the harassment meted out to the officers from the various Bank managements' to work on holidays to cover the work backlog etc.

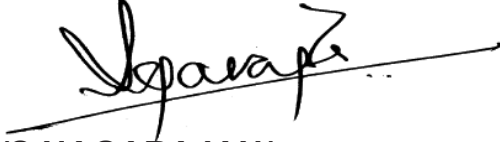
In this regard, we advise to adhere to the following. :

- [a]** Affiliated Units to bring the contents of the enclosed circular issued by IBA for the benefit of their State Units firstly.
- [b]** Secondly, the State Units of the respective All India Bankwise Federations to write to the Zonal/Regional heads of the Banks not to resort the exercise of calling officers on declared holidays under N.I.Act.
- [c]** State Committees are to necessarily convene the committee meeting to bring the contents of IBA advisory to their knowledge for appropriate action at the Unit level.

Apart from the above, the earlier instruction of not responding to the “**SMS**” and “**Whatapps**” messages between “**08.00 pm to 08.00 am**” by all officers as this time is exclusively meant to be preserved for family and personal work only. By strictly adhering to this step, the pressure mounted on officers in securing the third party products can be reduced gradually. This may also pave way to secure the regulated working hours in due course.

Please confirm the percolation of this important instructions to the Units and members for sincere adherence.

Yours comradely,



**/S.NAGARAJAN/
GENERAL SECRETARY**

Encl: IBA CIR / HR&IR / 665 / 2015-16 / 2270 dated 11.03.2016.

**PEOPLES' OWNERSHIP FOR
PEOPLES' BANKING**

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

**Mangaluru
01.09.2021**



**(Suresha Hegde S.)
GENERAL SECRETARY**