



ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE

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TO

ALL UNITS / STATE COMMITTEES

Comrades,

PROCEEDINGS OF THE 5TH CENTRAL COMMITTEE AT NAGPUR.

DELIBERATIONS AND CELEBRATIONS – COMMENCEMENT OF 41ST YEAR.

CURTAIN RAISER OF THE 8TH CONFERENCE OF OUR ORGANISATION.

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In pursuance of the decision of the office bearers' meeting held in the last week of November 2020, the **5TH central committee was held at Nagpur (Maharashtra)**, the orange city of India, after forty years on **13TH and 14TH February 2021**. The historic meeting presided by the **Joint Presidium** consisting of **Com. Alok Khare, Vice- Chairman, Com.A.N.Suresh President, Com. Dr Kumar Arvind, Com.Vinod Bakshi and Com.Arvind Porwal Vice Presidents** of our organisation and held at the Hotel LEGEND INN as Chairman of the Hotel had climbed Mount Everest in the year 1965.

- 2. WELCOME ADDRESS:** **Com. Narendra Kotiawala, General Secretary AIBOA (MSC) and DGS AIBOA**, in his narrative style, traced the importance of the central committee linking it to the foundation conference of AIBOA, hosted by Eastern Maharashtra Bank Employees Association led by late **Com. G.S.Rajput** in Feb 1981. **The meeting commenced with the lighting of the lamp and floral tributes to the founding fathers of our organisation.**
- 3. IN MEMORIUM:** The house observed two minutes of silence in the memory of the following departed leaders. Comrades and citizens: **Shri.Pranab Kumar Mukherjee, former President of India, Shri. Ram Vilas Paswan, Union Minister, Shri.Jaswant Singh, Former Union Minister, Shri.Ahmed Patel Senior Congress Leader, Shri. Tarun Gogoi, former CM of Assam, Shri.S.N.Patil Former CM of Maharashtra, Com.Gurudas Dasgupta Veteran Leader of AITUC and CPI, Mrs Gupta, wife of Com.Gurudas Dasgupta, Sri.Satyendaran Singh, Kisan Leader of Bihar, Sri.S.P.Balasubramanyam legendary playback singer, Sri.Soumitra Chatterjee, legendary Bengal Actor, Shri.Infra Khan film Actor, Sri.Rishi Kapoor. Film Actor,**

Com. Shyamal Chakraborti Veteran CPM Leader, Com. K. Varadarajan, Veteran TU Leader, Com. Subhash Sawant, General Secretary INBEF, Com. V.S. Govindan Nair, TU leader of IBOF. Com. M. Dayala Babu former Vice President AIBOA Com. Giri Srinivasa Rao, Joint Secretary AIBOA Com. S.L. Das, former office-bearer of AIBOA (MSC) Com. B.S. Aggithaya, Chairman CBOU, the recent tragedy at Chamoli district, deaths of Bank employees as well as common people including Physicians, Nurses, Health workers, Police Personnel who became victims of COVID 19 pandemic.

4. **LEAVE OF ABSENCE:** The house granted a leave of absence for the following members of the Central Committee: 1. Com. S.A. Sridhar, 2. Com. Ajoy Routray. 3. Com. Tapan Sarkar, 4. Com. Paresh Ganguly 5. Com. P.K. Baruah, 6. Com. Nirmal Singh Virk 7. Com. V.P. Ponkshe 8. Com. M.S. Jaishankar.
5. **CONFIRMATION OF MINUTES:** The minutes of the 4th Central Committee meeting which was held at Indore on 19th and 20th October 2020 was placed before the committee by **Com. V. Ramabhadran Secretary AIBOA** and the same was **adopted unanimously**.
6. **ADDRESS BY GENERAL SECRETARY AIBEA:** **Com. C.H. Venkatachalam**, General Secretary, AIBEA, after paying floral tributes to the founding fathers of our movement, addressed the Central Committee. In his 70 minutes address, he recalled the days of the foundation conference attending as a volunteer compiling the details of the participants along with Com. Alok Khare, the recent budget announcement about *Privatisation of Banks, withdrawal of LIC and Government of India from IDBI, enhancement of limit of FDI from 49% to 74%, privatisation of one General Insurance Company, inept handling the issues of ongoing farmers struggles in the Capital of Our Nation, amendments to the labour laws thereby disrespecting the views of the CTUS*. He reiterated the necessity to work together in repulsing back attacks and offensives unleashed by the Government against the common people of the country in general and the Financial Sector in particular. **Holding the banner of unity together and the slogan of Working Together works should be converted into reality are the thrust areas to be focussed on priority.** Since the CC was held synchronising with the completion of 40 years of purposeful existence of our organisation, he was presented with a memento by the Joint Presidium.
7. **DISCUSSION ON THE ORGANISATION:** As the listed agenda on Organisation always take a backseat due to time constraints, this time we initiated the discussion on the Organisation and the representatives of units were advised to present their views. By and large, the processes are already set in motion to complete the whole exercise of affiliated units getting unified. The meeting of representatives of **AIOBOA and AIPNBOF** held at Panipat on 13th June 2020 and implementation of the same in letter and spirit has to be taken forwarded. There were virtual meetings held between the representatives of the units in Corporation Bank, Andhra Bank and Union Bank

of India and they have decided to complete the process in mid-September 2021. The meeting of representatives of **IBOF and AIABOF** was conducted on 31/01/2021 and a coordination committee of 14 members was constituted with a working core group of 5 with Com.R.Jawaher as a convenor of the committee.

8. **ISSUES OF THE AFFILIATES:** The approach of Government in the matter of pulling out the process from IDBI, the introduction of a new service condition of Non-performance/achievement of targets to remove an officer through a committee, the extension of working hours in **Nainital Bank** and unwillingness on the part of the management to reverse the same despite repeated approaches by our unit, proper leaflet to educate the **Gennext** in the Industry about the protection of Jobs, propagation through social media, a tool and the necessity of time to reach out a larger section of the society, **court case filed by our unit in Bank of Baroda** to challenge the APAR system and also denial of the check-off system to our union in BOB, Bank wise **settlement secured by our unit Kotak Mahindra**, CTC Employment in Banks, the **revival of the co-ordination committee at the apex level**, an **upward revision of Pension for retirees** were prominent issues by the participants.
9. **REPORTING ON WAGE REVISION:** **Com.V.Ramabhadran, Secretary AIBOA** and **Convenor Wage Committee**, presented in brief the achievement made by the collective efforts of officers' organisation and the role by our organisation in uniting the whole section to secure a respectful wage revision for officers' fraternity. There were **specific presentations by Com.D.N.Trivedi General Secretary AIGBOA** and Joint Secretary of AIBOA about the delay in implementing the 8th Joint Notes provisions in **RRBs** and the attitude of the Sponsoring Banks in denying the benefits through inordinate delays. Though there is a clear cut verdict by the Supreme Court of India to extend the benefits to the workforce in RRBs, still the implementation is an elusive one. Four comrades presented their observations and sought clarifications. The first-day session ended at 18.15 hrs.
10. **CELEBRATIONS - COMMENCEMENT OF 41ST YEAR OF AIBOA - A CURTAIN RAISER TO 8TH CONFERENCE:** The second session commenced its proceedings at 09.40hrs. **Unfurling the flag of AIBOA by Com. Debesh Bhattacharya, former working President of AIBOA**, Com.Alok Khare Vice-chairman, and Com.A.N.Suresh President, followed by **lighting the lamp floral tributes to the founding fathers of this great movement culminating with the Cake cutting function** in the beautiful environment of revolutionary workers songs from the yesteryear movies. The youngsters, Com. Goyal of Uttrakhand State Committee honoured Com. Debesh Bhattacharya and Com. Sachem Abuja of Nainital Bank honoured Com.Alok Khare, Vice Chairman AIBOA and Com. Srikant Deshpande, one of the delegate

attended the foundation Conference in 1981 by Com. Narendra Kotiawala along with other office bearers present in the venue. Accepting the felicitations, **Com. Debesh Bhattacharya recalled the organisational foresightedness of AIBOA** in the matter of demanding the introduction of Pension in 1989, thereby debarred from Negotiation with IBA subsequently got back to negotiation by the intervention at Government level and the call for 5 days week and regulated working hours were the demands raised in the Silver jubilee Conference in the year 2006 at Delhi, which was partially realised in 2015. **He was overwhelmed by the conduct of the organisation in remembering the elders.**

11. **DELIBERATIONS FOLLOWED THE CELEBRATIONS:** The participants had the benefit of the clarifications related to wage revision and the house was informed about the release of the stagnation increments to the retirees between 1.11.2012 and 30.04.2015 as well as the benefits accrued to Ex-Servicemen. There is a departure in the matter of the APAR system in two banks, which is likely to be implemented in other banks too. The members reiterating their concern on Industry as well as the jungle law prevailing in some banks.

The best examples of adhering to the directions of the organisation; Karnataka Bank Officers' Organisation and All India IDBI Officers Association. IDBI unit has cleared the dues up to 2020 to all states as well as to the Central office AIBOA.

AIBOA MSC PURCHASED THE OFFICE AT MUMBAI: The house was informed about the purchase of the office at Mumbai **in the name of AIBOA and AIBOA (MSC).**

12. **BYE-LAW COMMITTEE OBSERVATIONS:** The committee met at Chennai on 07.11.2019 after Indore CC and sought suggestions from the States as well as from the affiliates. The response was a muted one. However, two important observations were presented by Com. Anil Kumar Convenor Bye-Law committee. 1. Restructuring the state committees are to be made and affiliated units are to have liaison with the state committees. 2. No let-up in the financial discipline by any unit or person. 3. Financial discipline has to be enforced.
13. **ADOPTION OF THE ACCOUNTS:** The **audited accounts** for the year ended 31.12.2019 was presented by **Com.R.Jawaher Treasurer**, which was **adopted unanimously**.
14. The resignation of Com. S.S.Shishodia Chairman was also accepted by the Central Committee. The withdrawal of resignation by Com.M.A.Srinivasan from the post of DGS, has been remitted to the committee consisting of Vice Chairman, President and Dy. Gen, Secretary. The substitution of one of the member from the committee instead of the undersigned was made in consultation with Com. Vice-Chairman and Com. President to uphold the dignity of the office.

15. The broad consensus after deliberations by representatives of the **14 State Committees and 14 affiliated units** are as under:
- a. The **fight against the Privatisation of Banks** and attacks on the Financial Sector shall have to be escalated through continuous **organisational actions as decided by the 9 constituents unions.**
 - b. The execution of **8th Joint Note on Officers' Wage revision was hailed** and CC recorded their appreciation for the stellar role played by our organisation in unifying the officers' organisations was appreciated.
 - c. The units are to necessarily **collect levy from each member @2% net of taxes without fail.**
 - d. Those **units, which have not adhered to the directions, the Secretariat shall decide the participation of the units and also the members** in the ensuing All India Conference.
 - e. The **wages of RRB workforce shall be pursued with GOI** and also with NABARD.
 - f. The **8th Conference of AIBOA will be decided** in consultation with the Secretariat.
 - g. The **seamless merger of AIOBOA and AIPNBOF** in terms of the understanding arrived at Panipat on 13th June 2020 shall be taken forward and a meeting will be held in the last week of February 2021 at Delhi.
 - h. The amendments to **bye-law provisions will be once again collected** from the State Committees and affiliated units.
 - i. The **management of Nainital Bank will be approached by us** to reverse their approach on **men and matters** failing which we shall be compelled to take up with the Controller of Banking System.
 - k. **A training programme** of Gen Next working in the States and the affiliated unit will be **conducted in the mid-summer** at a convenient place.
 - l. The **financial sanctions** for the enhancement of wages for the office staffs was also presented to the House for information.
 - m. The secretariat has considered the **sanction of laptop on buyback** arrangement at cost of not more than Rs.80,000/, as the earlier one presented by the AIBOA (AP and Telangana State Committee) is becoming obsolete.
 - n. **To strengthen the organisation for the mutual benefits of AIBOA and AIBEAA, the defunct coordination committee has to be revived.**

CONCLUSION: Com. Kamala, a CC member from Tamil Nadu took sufficient and earnest steps and helped the AIBOA (MSC) to fix the venue at Nagpur. **The CC recorded its heartfelt and sincere thanks to the protector of Law and Order of the State of Maharashtra** for his timely help but for whom the 41st Foundation Day would not have been held at NAGPUR after 40 years.

TEAM MAHARASHTRA HAS DONE IT ONCE AGAIN UNDER THE LEADERSHIP COM. NARENDRA KOTIAWALA, General Secretary AIBOA (MSC) and Deputy General Secretary AIBOA. The arrangement was simply superb and worth remembering by all participants.

The CC felicitated him for the wonderful execution of the work schedule and upholding the high traditions of organisational discipline true to AIBOA. Com.Naren, you have made it to happen. RED SALUTES TO ONE AND ALL.

Yours comradely



/S.NAGARAJAN/
GENERAL SECRETARY

LET US FACE THE CHALLENGES UNITEDLY

REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003

Mangaluru
22.02.2021



(Suresha Hegde S.)
GENERAL SECRETARY