



ALL INDIA BANK OFFICERS' ASSOCIATION

CENTRAL OFFICE
2nd Floor, 109/10, Angappa Naicken Street,
CHENNAI - 600 001



Ph: 25265511 / Mobile: 98406 45081 Fax: 044-25249081 / e-mail : aiboa.hq@gmail.com Website: www.aiboa.org

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TO

ALL STATE COMMITTEES/ UNITS

Comrades,



ONE DECADE IS OVER AFTER THE SPARKLING LEADER OF AIBOA HAS BECOME IMMORTAL

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Com. R.J. Sridharan, fondly called and remembered as Com. RJS, had become part of the history, along with other illustrious leaders of our movement. Rose to lead the movement of officers as President from the first All India Conference of AIBOA held at Mumbai in **1986**, after the sudden demise of late Com. PrabhatKar in **1984** while returning back from Nizamabad to Hyderabad after inaugurating the e-SBH employees conference.

2. **“Winners don’t do different things, they do things differently”**, the saying goes. During his stewardship of the organisation nearly for a quarter Century, Govt was directed by Supreme Court of India to draw detailed guidelines on the **Termination of service** under Officers’ Service Regulations which was adopted by the Parliament. He was the one, who challenged the SBI dominated officers’ trade union, and got the benefit of **one increment** for the introduction of Computerisation in **1993**. Late Com. P.K. Menon, founder General Secretary of AIBOA and Com. R.J.S were the pioneers of PENSION conceptualisation of PENSION and achieving the **Cradle to grave, the nomenclature** given by him.

3. **Com. RJS** was able to win the **post promotional exercise** of Compulsory Rural/ semi urban service, which was a pre requisite for participation in the promotional exercise

and directions to bank to draw a career path for specialist category officers, by Government of India in **1997**. Subsidisation of the Interest for Agricultural loans up-to certain limit, was the decision of the CC held at Ernakulam in the year **2000** which subsequently GOI accepted the same. It was the Silver jubilee conference of AIBOA held at New Delhi, in the first quarter of **2006**, **decided** to establish the **Trust for Unorganised Sector besides** call for regulated working hours and 5 day week. He established a training Institute in the name of legendary leader Late Com. Tarakeswar Chakraborti in 2007 at Mahabalipuram. The list of his contributions to the movement is long.

4. In his memory, AIBOA central Office is doing certain work to contribute to society. Last year, in June 2022, we had our office bearers meeting in SKUAST- Kashmir. As per the decision of the office bearers two students' tuition fees is borne by AIBOA and first instalment of Rs.3 Lacs was handed over to the Vice chancellor of the 6th ranked Agriculture university on **17.06.2022** by **Com. Ashwani Pradhan Convenor** AIBOA (J&K Ladakh Committee) and **Com. Tasaddaq Madni, leader of AIJ&KBOF**.

5. **In our 8th National Conference** held at Chandigarh, Prof. Nasir A.Ganai, Vice Chancellor, SKAUST-K addressed as Chief Guest. We have handed over the cheque for Rs.9 lacs meeting out the tuition fees for two students for the **remaining three years. On 15th May 2023**, SKUAST -K conducted the first Alumni meet, in which there was special invitation to our organisation AIBOA and also to AIBOA (J&K Ladakh Committee) and AIJ&KOF representatives. In the function held the scholarships were handed over to the UG and PG Students and there were repeated mention about our suggestion to create an endowment fund for the students' benefits.

6. Com. RJS was more concerned with the upliftment of the society. To perpetuate his memory, AIBOA make takes a baby step every year. More than AIBOA, it is AIBOA KERALA STATE COMMITTEE meticulously commemorate his memory in many forms.

In the words of **Peter Drucker**. "**In every success story you find someone who made a courageous decision**" the man who stood taller was Com. RJS.

COM RJS AMAR RAHE.

Yours Comradely,



**/S.NAGARAJAN/
GENERAL SECRETARY**

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**Mangaluru
15.06.2023**



**(Suresha Hegde S.)
GENERAL SECRETARY**