



Karnataka Bank Officers' Organisation (Regd.)

Regd. Office: Mangalore (D.K.)

(Affiliated to AIBOA)

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Dear Comrades,

A MAGNIFICENT "TRADE UNION AWARENESS PROGRAMME" HELD AT HYDERABAD

A truly magnificent "Trade Union Awareness Programme" was held at Hyderabad on Saturday, 9th November, 2019 at Hotel NKM's Grand, Hyderabad at 5.45 p.m. We are very pleased to note that there was an overwhelming response to the call of the Organisation and our members have participated with seamless enthusiasm in the programme. Members have come from far and wide branches of Hyderabad Region to attend the "Trade Union Awareness Programme" reposing their trust and faith in the banner of KBOO and its leadership. The meeting was presided over by **Com. B. Jayarama Naik, President of the Organisation**. In his presidential address, he called upon the members to be bold and courageous and be ready to face the future challenges with total unity and discipline. He also exhorted the members to take an active part in all the activities of the Organisation with conviction.

The programme was inaugurated by **Com. S. Nagarajan, General Secretary, AIBOA**, who in his inaugural address showered compliments to KBOO and for its commitments and conviction with which it is moving ahead and congratulated it for its continued work with added spirit in the interest of the officer community in the Bank. As the issue of wage negotiation is at the critical phase, he called upon the officers to maintain a rock-like unity so as to clinch a reasonable and just settlement to the bank employees/officers.

Dwelling on the issue of present day work load on the officers with no defined working hours, he compared them to an "undeclared Roman slaves" and in this connection he emphasised the importance of the campaign for the **Regulated working hours for the officer community in the present wage talks**. He further added that **work-life balance** is of great importance to the officers working in the banking industry and in this connection **he gave a clarion call to the officer community not to respond to SMS/WhatsApp messages between 8 pm to 8 am as per the joint call given by the four officers unions**.

Com. K. Raghava, your General Secretary, in his address profusely complimented and congratulated the members for their enthusiastic response to the Trade Union Awareness Programme organised by KBOO. The response is so overwhelming that the spacious auditorium of Hotel NKM's is full to the brim and particularly members who came little late to the programme have to be accommodated in the sideways. He explained in great detail the necessity and the reason to form trade unions in the country especially in the banking

industry and in this connection, he said that it is of paramount importance to protect the hard won rights which were secured by decade's long struggles with lot of sacrifices by our senior leaders and activists. It shall be our bounden duty to properly understand their sacrifices in its proper perspective and preserve and protect those rights as the apple of our eyes especially in the present juncture when they are working for more than 10-12 hours with lot of stress and strain, he said. In this connection he emphasised the necessity to further strengthen the Organisation with total unity and with courage of conviction.

Com. V. Ramabhadran, Secretary, AIBOA, who also participated in the programme, in his address while profusely complimenting the KBOO for organising such Trade Union Awareness Programmes, pledged the total support of AIBOA in all our activities and endeavours.

Com. Paneendra K.G., President, AIKBEA also participated in the programme and greeted the gathering. In his address, he expressed his happiness to participate in the programme and further emphasised that the unity of AIKBEA and KBOO will be further cemented in the coming days under the principles of Twin Banner. **Com. Shiva Kumar, Managing Committee member, AIKBEA, Hyderabad Region** also participated in the programme.

The inter-active session which followed proved to be very useful in bringing to the fore, the various issues being faced by the officer community in Hyderabad Region. The main issues raised by the members is with regard to a just and equitable wage settlement with special emphasis on 5 day week banking, Transfer policy in the Bank, increase in the journey days for officers travelling from Hyderabad Region to attend office work since the present journey period proved to be inadequate, increase in leased quarters rent, providing adequate staff strength while launching campaigns for new schemes so that the campaign is successful in reaching the target group, Regulated working hours for the officers and work-life balance, covering of officers who are presently under NPS into defined pension scheme, fixing of reasonable and achievable targets at all levels in the place of impractical targets so that everyone is motivated to achieve it etc.

Your General Secretary, in his reply, assured to take up the issues with the Management at the earliest.

Earlier, **Com. D.V.S. Subramanyam, Joint Secretary, Hyderabad Region,** welcomed the gathering and **Com. K.Ravi Kumar, Regional Secretary, Hyderabad Region,** proposed a vote of thanks.

The programme concluded with the raising of spirited slogans hailing the unity **of AIBEA/ AIBOA and KBOO/AIKBEA.**

With warm greetings,

Yours comradely,
Sd/-
(K.RAGHAVA)
GENERAL SECRETARY