



# ALL INDIA BANK OFFICERS' ASSOCIATION

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Circular No.10/VII/2019

June 19, 2019

Camp: MUMBAI

To:

ALL UNITS / STATE COMMITTEES

Dear Comrades,

## WAGE NEGOTIATION TALKS WITH IBA

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After lapse of nearly three months, IBA invited the UFBU for a discussion today at IBA Office, Mumbai. IBA was represented by Shri.Rajkiran Rai, Chairman Negotiation Committee IBA(**UBI**), Shri. Alok Kumar Chaudhary(**SBI**), Shri.V.G.Kannan, **CEO, IBA**, Shri.B.Rajkumar **Deputy CEO IBA**, Shri.S.K.Kakkar, **Advisor IR &HR IBA**, besides staff of personnel department of IBA.

Shri. P.S. Jayakumar(**BOB**), Shri.Shyam Srinivasan(**Federal Bank**), Shri.M.K.Jain(**OBC**) and Shri.R.A.Shankaranarayanan(**Canara Bank**) were participating through Video Conference. Representatives of Seven Organizations participated in the discussion. The undersigned participated in the discussion.

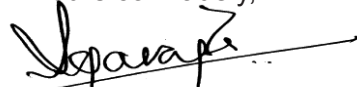
Chairman Negotiating Committee outlined the purpose of the meeting so as to know the stand of the two Officers' Organizations in the matter of participation in the negotiation. In response, Convenor, UFBU submitted a letter addressed to Chairman IBA and Chairman Negotiation Committee of IBA, reiterating that the negotiation should cover up to scale VII Officers. It was also expressed that in the earlier round held on 22.02.2019, IBA offered to cover up to Scale V, though the mandate given earlier by the 5 Banks were up to Scale III only.

IBA in response to the submission made, expressed that it was an offer made and the acceptance was not forthcoming as it is reflected by their absence. It was also made very clear that the five workmen unions will participate in the negotiation for arriving at agreement under ID Act. It was also expressed clearly that, in the past when the officers' organizations had not participated in the discussion, still IBA did engage themselves to arrive at the understanding with the officers' organizations.(**One in 1989 and another in 2010-one more option for Pension**).

On common issues concerning both the section of the workforce, it was reiterated that the discussions should be continued to be held with all the seven constituents of UFBU. IBA has indicated its preparedness to discuss the common issues and also willing to share the details related to record note dated 25.05.2015. In addition, the discussion on Insurance backed Hospitalization scheme was also held in the post lunch session. IBA will be taking up the issue referred herein above in the ensuing meeting scheduled to be held in the last week of this month and assured to fix up the dates for further exchange of informations. The discussion was more of explanatory in nature.

**We note to convey the developments in due course.**

Yours comradely,

  
/S.NAGARAJAN/  
GENERAL SECRETARY

# **UNITED FORUM OF BANK UNIONS**

**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

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**K.K. NAIR**  
Chairman

**SANJEEV K. BANDLISH**  
Convenor

**Circular No. UFBU/2019/04**

**Date : 19.06.2019**

**To,**

1. Chairman,  
Indian Banks' Association,  
Delhi
2. Chairman,  
Negotiating Committee of IBA,  
Mumbai

Dear Sirs,

## **REG : RECONSIDERATION OF THE DECISION ON RESTRICTIONS IN NEGOTIATIONS TO LIMIT DISCUSSIONS UPTO SCALE V OFFICERS**

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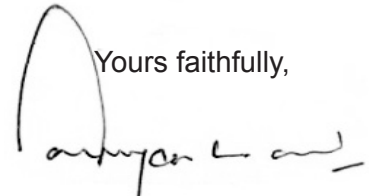
We are thankful to the IBA for resuming the negotiations on our Charter of Demands for revision of wages and service conditions. We hope that the negotiations would now be expedited and concluded at the earliest to reach an amicable settlement of our demands.

Right from 1979, when the Officers Regulations were ushered in, the same has been a composite Regulation covering all officers from Scale-I to Scale-VII. Subsequently, all modifications and improvements in the OSR have been through discussions with the Officers Associations and by signing a Joint Note with them. All these discussions and consequent Joint Notes have also covered all Officers upto Scale-VII.

We are thankful that at our request, IBA had reviewed its earlier decision to restrict the discussions upto Scale-III and came forward to extend the coverage of the discussions/application upto Scale-V. We once again request you that the matter be reconsidered and unconditional & full mandate upto Scale-VII be extended and the ensuing Joint Note be signed to cover all Officers upto Scale-VII.

Thanking you,

Yours faithfully,



**(SANJEEV K. BANDLISH)**  
**CONVENOR**

**REPRODUCED BY KARNATAKA BANK OFFICERS' ORGANISATION (REGD.) MANGALURU-575 003**

**Mangaluru**  
**20.06.2019**

Sd/-  
**(K. RAGHAVA)**  
**GENERAL SECRETARY**