



# ALL INDIA BANK OFFICERS' ASSOCIATION

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Circular No.4/VII/2020  
February 14, 2020

To:

**ALL UNITS / STATE COMMITTEES**

Dear comrades,

## FOUNDATION DAY GREETINGS “LISTEN, LEARN and LEAD” THE CALL OF THE ORGANISATION

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**On 14<sup>th</sup> February, 1981**, in the orange city of Maharashtra, the first man of our Industry, late **Com.Prabhat Kar**, the then President of AIBEA delivered an epoch making address outlining the need to build the unity between officers and workmen. **The words of wisdom are:**

*“.....The important factor which I feel today is that we have to fight for our own rights. Unity of every section is very important. They engineered and created a sense of hatred between the workmen and the officer staff which only helps the Government and the Bankers. Therefore, what we are today doing is really organising the officers in a proper conscious level of the trade union movement and perspective and imbibing a feeling in a sense of unity amongst workmen staff and the officers, a division which has been artificially created by the ruling class for their own interest which does not exist anywhere, but it exists here / and they try to take advantage of it. We are taking their struggle and making it known to everyone that whatever name we call, we are one and we shall meet the challenges unitedly. That is, today the message of this conference which has to be carried on to all bank employees of this country. I can warn the Government because the Government has lost its balance as already **Com.Garg** has spoken, or the problems which was raised by the Chairman of the Reception Committee, and the way things are moving as narrated by **Com. Bardhan** and they may come out heavily against any section, with the fond hope perhaps that it may succeed not without realising that today whatever name you call, you cannot be fool, that we all belong to one class, the class of exploited persons and we have to fight unitedly against the class enemy whether it is a rule of the management or the Government. These are the major things which we have to remember. To the **members of AIBEA and AIBOA**, I only want to say that ours is a*

*class organisation and where the class interests have to be safe guarded militantly and unitedly fighting against all the class enemies in whichever form they come. Unity is the only way out and with that unity we shall overcome all the attacks that will be launched and attempted to be launched by the employer as a whole. It is coming to be immediately attended.....”*

**An Instrument to be preserved by one and all to retain the present character and to preserve the future of the workers.**

Ten thousand times has the labour movement stumbled and fallen and bruised itself and risen again been seized by the throat and choked into insensibility; enjoined courts, assaulted by thugs, charged by Militia, showdown by soldiers, traded by the press, frowned upon by public opinion, deceived by politicians, threatened by priests, repudiated by renegades, preyed upon grafters, infested by spies, deserted by cowards, betrayed by traitors, bled by leeches, sold out by leaders, but ***notwithstanding all these it is today the most vital, potential power this planet has ever known and its historic mission of emancipating the workers of the world from any kind of exploitation, by any man or group of men or Government or State, is sure to be achieved”***

**=1906- Metal Worker – Power of Trade Union =**

**We convey our Foundation day greetings to our “GenNext” members, elders who built the AIBOA brick by brick in trying circumstances and also to the well wishers.**

With greetings,

Yours comradely,

  
**/S. NAGARAJAN/  
GENERAL SECRETARY**

**We want deeper sincerity of Motive,  
greater courage in speech,  
and  
earnestness in the action**

**= A tribute to the Nightingale of India =**

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**Mangaluru  
15.02.2020**

Sd/-  
**(Suresha Hegde S.)  
GENERAL SECRETARY**